

## Announcement of Personnel Changes

(Date of appointment: April 1, 2023)

Name	New Position	Current Position
YOSHINO Tadashi	Senior Managing Executive Officer CTO Responsibilities: RC & Quality Assurance Division, Fabricated Products Business Coordination Division, Responsible Care Committee, R&D Center, Production & Technology Center, Basic & Green Materials Business Sector, Green Sustainable Chemicals Division	Senior Managing Executive Officer CTO Responsibilities: RC & Quality Assurance Division, Fabricated Products Business Coordination Division, Responsible Care Committee, R&D Center, Production & Technology Center, Basic & Green Materials Business Sector
ANDOU Yoshinori	Senior Managing Executive Officer CHRO Responsibilities: Human Resources Division, Global Human Resources Division, Affiliates Coordination Division, Mitsui Chemicals Asia Pacific, Ltd., Mitsui Chemicals (China) Co., Ltd., Mitsui Chemicals America, Inc., Mitsui Chemicals Europe GmbH	Senior Managing Executive Officer CHRO Responsibilities: Human Resources Division, Global Human Resources Division, Affiliates Coordination Division, Corporate Communications Division, Mitsui Chemicals Asia Pacific, Ltd., Mitsui Chemicals (China) Co., Ltd., Mitsui Chemicals America, Inc., Mitsui Chemicals Europe GmbH
NAKAJIMA Hajime	Senior Managing Executive Officer CFO Responsibilities: Finance & Accounting Division, Corporate Administration & Legal Division, Corporate Communications Division, Risk Compliance Committee	Senior Managing Executive Officer CFO Responsibilities: Finance & Accounting Division, Corporate Administration & Legal Division, Risk Compliance Committee
KINOSHITA Masayuki	President, Honshu Chemical Industry Co., Ltd.	Executive Officer General Manager, Human Resources Division
SUEMATSU Kenji	President, Mitsui Chemicals Operation Services Co., Ltd.	Executive Officer General Manager, Iwakuni-Ohtake Works
HAYASHIDA Hiromi	Executive Officer Business Sector Vice President, Life & Healthcare Solutions Business Sector	Executive Officer Business Sector Vice President, Life & Healthcare Solutions Business Sector General Manager, Oral Care Business Division, Life & Healthcare Solutions Business Sector
FUNAKOSHI Hiromitsu	Executive Officer Business Sector Vice President, Life & Healthcare Solutions Business Sector	Executive Officer Business Sector Vice President, Life & Healthcare Solutions Business Sector General Manager, Planning & Coordination Division, Life & Healthcare Solutions Business Sector
MIGITA Ken	Executive Officer General Manager, Human Resources Division	Executive Officer General Manager, Corporate Sustainability Division
URAKAWA Toshiya	Executive Officer Sector Vice President, Digital Transformation Sector General Manager, Digital Transformation Planning & Coordination Division, Digital Transformation Sector	Senior Director General Manager, Digital Transformation Planning & Coordination Division

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KOUZUMA Yasuhisa	Executive Officer General Manager, Iwakuni-Ohtake Works	Senior Director General Manager, Engineering Division, Production & Technology Center
ICHIMURA Satoshi	Executive Officer General Manager, Corporate Planning Division	Senior Director General Manager, Corporate Planning Division
SAKAMOTO Akihiro	Executive Officer Assistant CTO Responsibility: Green Sustainable Chemicals Division	Senior Director General Manager, Process Technology Laboratory, R&D Center
MORI Minehiro	Senior Director General Manager, Composite Materials Business Development Division, Mobility Solutions Business Sector General Manager, Mobility Solutions Development Division, Mobility Solutions Business Sector	Senior Director General Manager, Composite Materials Business Development Division, Mobility Solutions Business Sector
HIRAIWA Takeshi	Senior Director General Manager, Planning & Coordination Division, ICT Solutions Business Sector	Senior Director Representative in Europe President, Mitsui Chemicals Europe GmbH
MOROZUMI Naoki	Senior Director Business Sector Vice President, Mobility Solutions Business Sector General Manager, Planning & Coordination Division, Mobility Solutions Business Sector	Senior Director General Manager, Planning & Coordination Division, Mobility Solutions Business Sector
ITO Motoi	Senior Director General Manager, Oral Care Business Division, Life & Healthcare Solutions Business Sector	Senior Director General Manager, Vision Care Materials Division, Life & Healthcare Solutions Business Sector
OKUYAMA Takeo	Senior Director Representative in Europe President, Mitsui Chemicals Europe GmbH	General Manager, Semiconductor & Optical Materials Division, ICT Solutions Business Sector
GOTO Yukiharu	Senior Director General Manager, Phenols Division, Basic & Green Materials Business Sector	General Manager, Phenols Division, Basic & Green Materials Business Sector
YOSHIDA Manabu	Senior Director General Manager, Industrial Chemicals Division, Basic & Green Materials Business Sector	General Manager, Industrial Chemicals Division, Basic & Green Materials Business Sector
SAIMOTO Yoshihisa	Senior Director General Manager, New Business Incubation Center	General Manager, New Business Incubation Center
SEKIGUCHI Michiru	Senior Director General Manager, Corporate Sustainability Division	Deputy General Manager, Corporate Sustainability Division

(Date of appointment: March 31, 2023)

Name	New Position	Current Position
OZAWA Satoshi	Executive Officer President, Mitsui Chemicals Crop & Life Solutions, Inc.	Executive Officer President, Mitsui Chemicals Agro, Inc.
KAKIMOTO Takeshi	Senior Director Vice President, Mitsui Chemicals Crop & Life Solutions, Inc.	Senior Director Vice President, Mitsui Chemicals Agro, Inc. Vice President, MMAG Co., Ltd.

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TSUNEKAWA Bunkichi	General Manager, Vision Care Materials Division, Life & Healthcare Solutions Business Sector	Deputy General Manager, Corporate Planning Division Director, Corporate Development Department, Corporate Planning Division
TSUCHIYA Takeaki	General Manager, Planning & Coordination Division, Life & Healthcare Solutions Business Sector	Deputy General Manager, Planning & Coordination Division, Life & Healthcare Solutions Business Sector
YOKOTA Shigeki	General Manager, Elastomers Division, Mobility Solutions Business Sector	Deputy General Manager, Elastomers Division, Mobility Solutions Business Sector
MIYATA Fumiya	General Manager, Semiconductor & Optical Materials Division, ICT Solutions Business Sector	General Manager, ICT Materials Business Division, ICT Solutions Business Sector Director, Battery Materials Department, ICT Materials Business Division, ICT Solutions Business Sector
KODAMA Youichi	General Manager, ICT Materials Business Division, ICT Solutions Business Sector	Planning & Coordination Division, ICT Solutions Business Sector
OKADA Satoru	ICT Solutions Business Sector	General Manager, Planning & Coordination Division, ICT Solutions Business Sector
MARUYAMA Daisuke	General Manager, Green Sustainable Chemicals Division	Deputy General Manager, Green Sustainable Chemicals Division, Basic & Green Materials Business Sector
SAKABA Jun	General Manager, Osaka Branch	Business Sector Vice President, Mobility Solutions Business Sector
MATSUNAGA Shinya	General Manager, Polymers & Composite Materials Laboratory, R&D Center	General Manager, Elastomers Division, Mobility Solutions Business Sector
HASADA Yasuhiro	General Manager, Process Technology Laboratory, R&D Center	Director, Polymer Process Department, Process Technology Laboratory, R&D Center
MORI Ryoji	R&D Planning & Coordination Division, R&D Center	General Manager, Mobility Solutions Development Division, Mobility Solutions Business Sector
YAMAGUCHI Masayoshi	R&D Center	General Manager, Intellectual Property Division
OTA Seiji	R&D Center	General Manager, Polymers & Composite Materials Laboratory, R&D Center
SHIBATA Masaaki	General Manager, Intellectual Property Division	President, PT Mitsui Chemicals Polyurethanes Indonesia
HINO Keita	General Manager, Engineering Division, Production & Technology Center	Director, Technical Department, Osaka Works
YOSHIOKA Shogo	Production & Technology Center	General Manager, Green Sustainable Chemicals Division, Basic & Green Materials Business Sector
TAKIZAWA Hiroyuki	Deputy General Manager, PP Composites Division, Mobility Solutions Business Sector	Advanced Composites, Inc.

Name	New Position	Current Position
TAKENAKA Masafumi	Deputy General Manager, Finance & Accounting Division Director, Accounting Department, Finance & Accounting Division	Director, Accounting Department, Finance & Accounting Division
HIGASHI Masaaki	Counselor	General Manager, Osaka Branch

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KOIZUMI Hiroshi	Nonwovens Division, Life & Healthcare Solutions Business Sector	President, Advanced Composites Mexicana S.A. de C.V.
OGAWA Takanori	President, Toyo Beauty Supply Corporation	Managing Director, Mitsui Fine Chemicals, Inc.
SUGIMOTO Yoshio	President, Advanced Composites Mexicana S.A. de C.V.	PP Composites Division, Mobility Solutions Business Sector
MIZUKAWA Shuichi	President, Grand Siam Composites Co., Ltd.	Director, Milastomer Department, Performance Compound Division, Mobility Solutions Business Sector
KIMURA Ryo	President, Mitsui Advanced Composites (Zhongshan) Co., Ltd.	Mobility Solutions Development Division, Mobility Solutions Business Sector
ASAMI Kazunori	PP Composites Division, Mobility Solutions Business Sector	President, Grand Siam Composites Co., Ltd.
KODAMA Kazuyuki	PP Composites Division, Mobility Solutions Business Sector	President, Mitsui Advanced Composites (Zhongshan) Co., Ltd.
DOI Masashi	President, Mitsui Chemicals Polyurethanes Malaysia Sdn. Bhd.	Vice President, Mitsui Chemicals Polyurethanes Malaysia Sdn. Bhd.
OZAWA Takuya	President, PT Mitsui Chemicals Polyurethanes Indonesia	Director, FOAM Department, Polyurethanes Division, Basic & Green Materials Business Sector
MATSUMOTO Shinsuke	Polyurethanes Division, Basic & Green Materials Business Sector	President, Mitsui Chemicals Polyurethanes Malaysia Sdn. Bhd.
YOKOYAMA Hiroshi	President, MC Business Support, Ltd.	Vice President, MC Business Support, Ltd.
DOKI Hirotohi	Retirement	President, Toyo Beauty Supply Corporation
FUKUYAMA Yuji	Retirement	President, Honshu Chemical Industry Co., Ltd.
TAKAGI Takehiko	Retirement	President, Mitsui Chemicals Operation Services Co., Ltd.
MATSUNAGA Akihiko	Retirement	President, MC Business Support, Ltd.