

Announcement of personnel changes

The number of board directors will be modified from the current nine (7 in-company, 2 outside directors) to eight (5 in-company, 3 outside directors) to accelerate decision-making by the board and improve management transparency by strengthening participation and governance of external directors.

The current system in which board directors oversee corporate divisions will be replaced by a system in which the responsible executive officer will directly manage the corporate division. This change will improve monitoring and control of business operations by the board of directors.

(Date of appointment: April 1, 2016)

Name	New Position	Current Position	Continuing Position
Yasuji Omura	Business Sector President, Basic Materials Business Sector	Representative Director Assistant to the President Responsibilities: Production & Technology Center, Fabricated Products Business Coordination Division, Works, Production System Development, Purchasing Division, Logistics Division	Member of the Board Executive Vice President
Minoru Koshibe	Business Sector President, Food & Packaging Business Sector Responsibilities: New Health Care Business Development Division	Representative Director Assistant to the President Responsibilities: Polyurethane Business Sector, Mitsui Chemicals Tohcello, Mitsui Chemicals Agro, Food & Packaging Business Promotion Division, New HC Business Development Division, Corporate Planning Division	Member of the Board Executive Vice President Responsibilities: Health Care Business Sector, H-Project Division
Masaharu Kubo	Representative Director Assistant to the President (CFO)	Responsibilities: RC & Quality Assurance Division, Information System Division, Business Efficiency Promotion Division	Member of the Board, Senior Managing Executive Officer Responsibilities: Corporate Administration & Legal Division, Finance & Accounting Division, Responsible Care Committee, Risk Compliance Committee
Akio Ayukawa		Senior Managing Executive Officer Responsibilities: Functional Polymeric Materials Business Sector, Basic Chemicals Business Sector, Petrochemicals Business Sector, Branch Offices	Member of the Board

Name	New Position	Current Position	Continuing Position
Shigeru Isayama	Representative Director Assistant to the President Senior Managing Executive Officer Responsibilities:New Mobility Business Development Division, Next Generation Business Development Division, Robot Materials Business Development Division	Managing Executive Officer Responsibilities:New Market Development (Automotive Materials) Division, Environment & Energy Business Development Division	Member of the Board, Responsibilities:R&D Center, Intellectual Property Division
Kenji Ueki	Responsibilities : Purchasing Division, Logistics Division, Information System Division, Business Efficiency Promotion Division	Responsibilities:Human Resources Division Supporting Officer: Business Efficiency Promotion Division	Member of the Board, Managing Executive Officer Responsibilities:Mitsui Chemicals Asia Pacific, Mitsui Chemicals China, Mitsui Chemicals America, Mitsui Chemicals Europe, Affiliates Coordination Division, CSR Committee
Hideki Matsuo	Responsibilities:Fabricated Products Business Coordination Division, Works, RC & Quality Assurance Division		Managing Executive Officer Center Executive, Production & Technology Center
Hiroyasu Ishimaru	General Manager, Robot Materials Business Development Division	Managing Executive Officer Business Sector President, Polyurethane Business Sector Co-CEO, Mitsui Chemicals & SKC Polyurethanes(Korea) President & CEO, Mitsui Chemicals & SKC Polyurethanes(Japan)	
Mikio Tasaki	President, Yamamoto Chemicals	Executive Officer General Manager, Omuta Works	
Akihiro Ichimura	Representative in Europe President, Mitsui Chemicals Europe	Special Appointive Officer to President & CEO	Executive Officer
Shin Fukuda	General Manager, Next Generation Business Development Division	General Manager, Environment & Energy Business Development Division	Executive Officer
Keiji Site	President, Advanced Composites	Executive Officer Business Sector President, Basic Chemicals Business Sector	

Name	New Position	Current Position	Continuing Position
Yasunori Nishiyama	General Manager, New Health Care Business Development Division	General Manager, New HC Business Development Division	Executive Officer Business Sector President, Health Care Business Sector President, Whole You
Akira Misawa	CEO, Heraeus Kulzer	Representative in Europe President, Mitsui Chemicals Europe	Executive Officer Chairman, Heraeus Kulzer
Martin Haase	Retirement	Executive Officer CEO, Heraeus Kulzer	
Koichiro Sato		President, Advanced Composites	Executive Officer Representative in the Americas President, Mitsui Chemicals America
Junichi Mano	Deputy Business Sector President, Basic Materials Business Sector	Business Sector President, Petrochemicals Business Sector	Executive Officer
Futoshi Hoshino	Managing Executive Officer	Executive Officer	Center Executive, R&D Center General Manager, R&D Strategy Division, R&D Center
Takayoshi Shimogori	Managing Executive Officer Business Sector President, Mobility Business Sector Responsibilities: Nagoya Branch	Executive Officer Business Sector President, Functional Polymeric Materials Business Sector General Manager, Planning & Coordination Division, Functional Polymeric Materials Business Sector	
Keishi Susowake	General Manager, Omuta Works	General Manager, Corporate Administration & Legal Division	Executive Officer
Satoshi Ozawa	Executive Officer Executive Vice President, Mitsui Chemicals Agro	Senior Director General Manager, Corporate Communications Division	
Tadashi Yoshino	Executive Officer Deputy Business Sector President, Basic Materials Business Sector Responsibilities: Osaka Branch, Fukuoka Branch	Senior Director General Manager, Industrial Chemicals Division, Basic Chemicals Business Sector	
Yoshinori Andou	Executive Officer	Senior Director	General Manager, Human Resources Division

Name	New Position	Current Position	Continuing Position
Akio Hirahara	Executive Officer General Manager, New Mobility Business Development Division	Senior Director General Manager, New Market Development (Automotive Materials) Division	
Fumiaki Hirata	President, MC Industries	Senior Director General Manager, Kashima Works	
Takayasu Ikeda	Omega Simulation	Deputy General Manager, Ichihara Works Director, Mobara Branch Factory, Ichihara Works	Senior Director
Kensaku Takahashi	President, Mitsui Fine Chemicals	Senior Director General Manager, Nonwovens Division, Health Care Business Sector	
Haruko Kokue	General Manager, Corporate Communications Division	Deputy General Manager, Corporate Communications Division	Senior Director
Akihiro Tachibana	General Manager, Nonwovens Division, Health Care Business Sector	President, Mitsui Elastomers Singapore	Senior Director
Masayuki Kinoshita	General Manager, Phenols Division, Basic Materials Business Sector	General Manager, Phenols Division, Basic Chemicals Business Sector	Senior Director
Hitoshi Tachino	Senior Director		Board Director, Du Pont- Mitsui Polychemicals
Akihiko Watanabe	Senior Director		General Manager, Logistics Division
Toshihiro Okano	Senior Director		General Manager, Engineering Division, Production & Technology Center
Akihiko Matsunaga	Senior Director General Manager, Corporate Administration & Legal Division	Director, Mitsui Chemicals Industrial Products	
Naruyuki Iwanaga	Senior Director Deputy General Manager, Ichihara Works Director, Mobara Branch Factory, Ichihara Works	Director, Planning & Cost Management Department, Omuta Works	

Name	New Position	Current Position	Continuing Position
Koichi Yanase	Senior Director General Manager, Elastomers Division, Mobility Business Sector President, Mitsui Elastomers Singapore	General Manager, Elastomers Division, Functional Polymeric Materials Business Sector Director, Polymer Modifiers Department, Elastomers Division, Functional Polymeric Materials Business Sector	
Shingo Shibata	Senior Director Co-CEO, Mitsui Chemicals & SKC Polyurethanes(Korea) President & CEO, Mitsui Chemicals & SKC Polyurethanes(Japan)	Director, Mitsui Chemicals & SKC Polyurethanes(Korea) Director, Senior Managing Executive Officer, Mitsui Chemicals & SKC Polyurethanes(Japan)	
Atsuo Kobata	Senior Director		General Manager, Process Technology Laboratory, R&D Center
Shigeharu Matsuzaka	Senior Director		Representative in Asia President, Mitsui Chemicals Asia Pacific
Satoshi Tsuruda	Senior Director General Manager, Vision Care Materials Division, Health Care Business Sector	General Manager, Health Care Materials Division, Health Care Business Sector	

(Date of appointment: June 24, 2016)

Name	New Position	Current Position	Continuing Position
Yasuji Omura		Member of the Board	Executive Vice President Business Sector President, Basic Materials Business Sector
Minoru Koshibe		Member of the Board	Executive Vice President Business Sector President, Food & Packaging Business Sector Responsibilities: Health Care Business Sector, New Health Care Business Development Division, H- Project Division
Akio Ayukawa	Corporate Auditor	Member of the Board	
Hideki Matsuo	Member of the Board		Managing Executive Officer Center Executive, Production & Technology Center Responsibilities: Fabricated Products Business Coordination Division, Works, RC & Quality Assurance Division
Yoshio Suzuki	Retirement	Member of the Board	
Shigeru Iwabuchi	Councillor	Corporate Auditor	
Hajime Bada	Member of the Board		
Hiroshi Tokuda	Member of the Board		

(Date of appointment: June 30, 2016)

Name	New Position	Current Position	Continuing Position
Takayasu Ikeda	Executive Vice President, Omega Simulation	Omega Simulation	Senior Director

(Date of appointment: April 1, 2016)

Name	New Position	Current Position	Continuing Position
Takayuki Inagaki	Deputy General Manager, New Health Care Business Development Division	Deputy General Manager, New HC Business Development Division	General Manager, Planning & Coordination Division, Health Care Business Sector
Hidenori Yagasaki	General Manager, Performance Compound Division, Mobility Business Sector	General Manager, Performance Compound Division, Functional Polymeric Materials Business Sector	
Atsushi Komoriya	General Manager, Planning & Coordination Division, Mobility Business Sector	General Manager, Performance Polymers Division, Functional Polymeric Materials Business Sector	
Mitsuhiro Maehama	General Manager, Coatings & Engineering Materials Division, Food & Packaging Business Sector	General Manager, Coatings & Engineering Materials Division, Polyurethane Business Sector	
Junichi Kojima	Director, Mitsui Chemicals & SKC Polyurethanes(Korea) Director, Senior Managing Executive Officer, Mitsui Chemicals & SKC Polyurethanes(Japan)	General Manager, Planning & Coordination Division, Polyurethane Business Sector	
Kazumasa Izawa	General Manager, PTA & PET Division, Basic Materials Business Sector	General Manager, PTA & PET Division, Basic Chemicals Business Sector	
Hisayoshi Tanaka	General Manager, Personal Care Materials Division, Health Care Business Sector	General Manager, Fine & Performance Chemicals Division, Basic Chemicals Business Sector	
Hiroshi Matsuzaki	General Manager, Affiliates Coordination Division	General Manager, Planning & Coordination Division, Basic Chemicals Business Sector	
Kazuto Okamoto	General Manager, Petrochemical Feedstocks Division, Basic Materials Business Sector	General Manager, Petrochemical Feedstocks Division, Petrochemicals Business Sector	
Atsushi Yoshimura	Special Appointive Officer to Business Sector President, Basic Materials Business Sector	General Manager, Licensing Division, Petrochemicals Business Sector	

Name	New Position	Current Position	Continuing Position
Fumio Yoshizumi	General Manager, Planning & Coordination Division, Basic Materials Business Sector	General Manager, Planning & Coordination Division, Petrochemicals Business Sector	
Ryoji Kato	General Manager, Planning & Coordination Division, Food & Packaging Business Sector	General Manager, Food & Packaging Business Promotion Division	Executive Officer, Mitsui Chemicals Tohcello
Yoshinobu Kanemura	Deputy General Manager, RC & Quality Assurance Division	General Manager, Synthetic Chemicals Laboratory, R&D Center	
Yoshihiro Yamamoto	General Manager, Intellectual Property Division	General Manager, New Products Development Laboratory, R&D Center	
Hiroshi Ito	Loan	General Manager, Intellectual Property Division	
Kouichiro Kawahito	General Manager, Licensing Division, Basic Materials Business Sector		General Manager, Overseas Technical Coordination Division, Production & Technology Center
Masahiro Ogura	Director, MC Operation Support	General Manager, Purchasing Division	
Toru Morita	Special Appointive Officer to Business Sector President, Basic Materials Business Sector	General Manager, Affiliates Coordination Division	
Makoto Yamasaki	Managing Director, MC Operation Support	General Manager, Information System Division	
Toshihiro Takai	General Manager, Synthetic Chemicals Laboratory, R&D Center	R&D Strategy Division, R&D Center	
Takao Naitou	General Manager, Kashima Works	Deputy General Manager, Kashima Works	
Yasuhiro Niki	General Manager, Compounds Administration Division, Mobility Business Sector	Deputy General Manager, Performance Compound Division, Functional Polymeric Materials Business Sector	
Masaaki Ohgizawa	Deputy General Manager, R&D Strategy Division, R&D Center	Deputy General Manager, Performance Polymers Division, Functional Polymeric Materials Business Sector	
Naoki Morozumi	President, Taiwan Mitsui Chemicals	Deputy General Manager, Planning & Coordination Division, Functional Polymeric Materials Business Sector	

Name	New Position	Current Position	Continuing Position
Hirimitsu Funakoshi	Deputy General Manager, Planning & Coordination Division, Basic Materials Business Sector	Deputy General Manager, Planning & Coordination Division, Polyurethane Business Sector	
Takanori Ogawa	General Manager, Industrial Chemicals Division, Basic Materials Business Sector	Deputy General Manager, Industrial Chemicals Division, Basic Chemicals Business Sector	
Satoshi Shiga	Deputy General Manager, Planning & Coordination Division, Food & Packaging Business Sector	Deputy General Manager, Food & Packaging Business Promotion Division	
Minehiro Mori	General Manager, New Products Development Laboratory, R&D Center	Deputy General Manager, New Products Development Laboratory, R&D Center	
Yoshiko Sugawara	Deputy General Manager, Next Generation Business Development Division	Deputy General Manager, Intellectual Property Division	
Hirofumi Harazoe	General Manager, Information System Division	Deputy General Manager, Finance & Accounting Division Director, SCM Department, Finance & Accounting Division	
Akihiro Sakamoto	Deputy General Manager, Elastomers Division, Mobility Business Sector	Elastomers Division, Functional Polymeric Materials Business Sector	
Masato Futai	Deputy General Manager, New Products Development Laboratory, R&D Center	New Products Development Laboratory, R&D Center	
Yoshitaka Hoya	Deputy General Manager, Purchasing Division	Purchasing Division	
Yutaka Kobayashi	Deputy General Manager, Corporate Communications Division		Director, PR Department, Corporate Communications Division
Osamu Yoshida	Deputy General Manager, Corporate Communications Division		Director, IR Department, Corporate Communications Division
Mitsutoshi Maeda	Deputy General Manager, Corporate Administration & Legal Division	Corporate Administration & Legal Division	
Shuji Matsumura	Deputy General Manager, Overseas Technical Coordination Division, Production & Technology Center	Process Technology Laboratory, R&D Center	
Kazunori Asami	Deputy General Manager, Planning & Coordination Division, Food & Packaging Business	General Manager, Advanced Composites	

(Date of appointment: April 1, 2016)

Name	New Position	Current Position	Continuing Position
Mamoru Kioka	Retirement	President, Mitsui Fine Chemacals	
Gen Takemoto	Retirement	President, Yamamoto Chemicals	
Yoshio Kikuta	Retirement	President, MC Industries	
Masaaki Higashi	Deputy General Manager, Phenols Division, Basic Materials Business Sector	Deputy General Manager, Phenols Division, Basic Chemicals Business Sector	President, Mitsui Phenols Singapore
Kenji Takahashi	PTA & PET Division, Basic Materials Business Sector	Vice President, Siam Mitsui PTA	
Ikunori Sakai	General Manager, Purchasing Division	President, Mitsui Prime Advanced Composites India	
Takeshi Hiraiwa	General Manager, Performance Polymers Division, Mobility Business Sector	President, Taiwan Mitsui Chemicals	
Yutaka Watanabe	Vice President, Siam Mitsui PTA	General Manager, Siam Mitsui PTA	
Eiichiro Terada	President, Mitsui Prime Advanced Composites India	Director, Planning & Coordination Division, Petrochemicals Business Sector	
Takeo Okuyama	Vice President, Mitsui Elastomers Singapore	Director, Mitsui Elastomers Singapore	