

Announcement of personnel changes

(Date of appointment: October 31, 2017)

Name	New Position	Current Position	Continuing Position
Takao Naito	▽ Retirement (Transfer to "Fuso Chemical Co., Ltd.")	General Manager, Kashima Works, Director, Manufacturing Department, Kashima Works	

(Date of appointment: November 1, 2017)

Name	New Position	Current Position	Continuing Position
Kazuaki Kitamura	▽ Deputy General Manager, R&D Administration Division, R&D Center	Director, Technology Department, Kashima Works	