



August 20, 2025

Company name: Mitsui Chemicals, Inc.
Name of representative: **HASHIMOTO Osamu,**
Representative Director and President
(Securities Code:4183:Prime Market)
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Notice regarding Completion of Payment for Disposal of Treasury Shares as a Restricted Stock Incentive for the Employee Shareholding Association And Partial Forfeiture of Rights

Mitsui Chemicals, Inc. (Tokyo: 4183; President & CEO: HASHIMOTO Osamu; "the Company") hereby announces that the procedures for the payment of the disposal of treasury shares under a Restricted Stock Incentive Plan for Employee Shareholding Association (the "Plan"), which the Board of Directors of the Company (the "Board") resolved to establish on March 31, 2025, have been completed today. Details are as follows.

The number of shares to be disposed of and the total amount of shares to be disposed of, which were originally planned, have been changed due to the partial forfeiture of rights.

For details, please refer to the " Notice regarding Disposal of Treasury Shares as a Restricted Stock Incentive for the Employee Shareholding Association" dated March 31, 2025.

1. Summary of Disposal of Treasury Shares (Changes are underlined.)

	After	Before
(1) Date of disposal	August 20, 2025	August 20, 2025
(2) Type and number of the shares to be disposed of	Common stock of the Company <u>904,800</u> shares	Common stock of the Company <u>1,245,000</u> shares
(3) Disposal value	3,490 yen per share	3,490 yen per share
(4) Total amount of disposal	<u>3,157,752,000</u> yen	<u>4,345,050,000</u> yen
(5) Method of Disposal (Expected Allottee)	By way of third party allotment (the Mitsui Chemicals Employee Shareholding Association <u>904,800</u> shares)	By way of third party allotment (the Mitsui Chemicals Employee Shareholding Association <u>1,245,000</u> shares)

2. Reason for the Change

The change in the number of shares to be disposed of and the total amount of shares to be disposed of resulted from the fact that the number of members who agree to the Plan was determined.

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.