0→1 MAKE IT HAPPEN

FY24-2 Chemistry for Sustainable World CEO PRESENTATION



橋本 修 HASHIMOTO Osamu Mitsui Chemicals, Inc. President & CEO

November 26, 2024

Message

Three years have now passed since the 2021 launch of Mitsui Chemicals' VISION 2030 Long-Term Business Plan. Regrettably, however, progress toward the achievement of VISION 2030 has been delayed as a result of the harsh business environment, including friction between the U.S. and China, conflict in Ukraine and the Middle East, inflation in the cost of all goods and services, and a structural supply-demand gap due to oversupply resulting from major capacity increases in China.

Under these circumstances, the Mitsui Chemicals Group is resolved to reflect seriously on the last three years – including the results we have achieved and the issues that have come to the fore – so that we can make the necessary corrections to return to a growth path without delay. We intend to maintain our existing targets for fiscal 2030 as we tackle challenges including portfolio reform and the transition to green chemicals.

Since taking up the reins as president of Mitsui Chemicals, I have worked to advance discussions with leading global companies at various opportunities, and each of those discussions has made me keenly aware that there is still much to be done. But with the Mitsui Chemicals Group having many businesses with a presence in the global market as part of its growth domains, we intend to leverage the strengths of those businesses to clear any issues one by one as we strive toward our goal of becoming a true global specialty company.

Mitsui Chemicals has change and innovation woven into its very DNA, which has been shaped by more than a century of history. After launching Japan's first coal chemistry business in 1912, the company went on to engage in Japan's first petrochemicals business, and worked to help solve social challenges in each of those eras. Now, leaning on the technologies it has accumulated through addressing those challenges, the company is looking to accelerate its push toward green chemicals by utilizing its own control over the power of chemicals alongside collaboration with other companies and co-creation with other partners.

In addition, we will demonstrate our high regard for communication with our stakeholders as we continue, day by day, to take on the challenge of achieving VISION 2030 and sustainable growth.

November 2024 HASHIMOTO Osamu President & CEO





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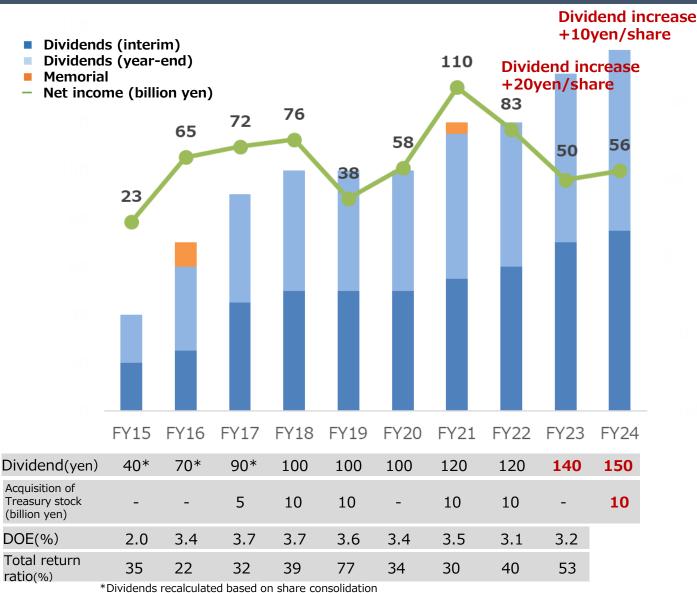
While FY24 figures have been revised downward – primarily as a result of ethylene plant issues – revenue and profits are projected to rise year-on-year, with steady growth in growth domains playing a major role

Items	FY2021	FY2022	FY2023	FY2024	F	Y2023 → I	FY2024
(JPY bn)	Results	Results	Results	November Outlook		Increase Decrease)	Rate
Sales revenue	1,613	1,880	1,750	1,770		20	1%
Operating income before special items	162	114	96	105		9	9%
Growth domains	88	102	111	120		9	8%
B&GM	78	18	△ 12	△ 10	1	2	-
Others	△ 4	△ 6	△ 4	△ 5		△ 2	-
Non-recurring items	△ 15	15	∆ 22	△ 11		11	-
Operating income	147	129	74	94		20	27%
Financial income / expenses	△ 6	△ 12	△ 1	△ 8		△ 7	-
Net income attributable to owners of the parent	110	83	50	56		6	12%
Exchange rate (JPY/USD) Domestic standard naphtha price (JPY/KL)	112 56,600	135 76,600	145 69,100			4 6,400	

5



Provide stable and continuous shareholder returns



 FY24 dividend outlook
 Interim Year-end Full year
 75 + 75 = 150 JPY/share JPY/share JPY/share

Acquisition of treasury stock:
 10 billion yen in FY24

Shareholder return policy

- ✓ Target DOE: 3.0% or more
- ✓ Stable and continuous dividend
- ✓ Flexible acquisition of treasury stock
- ✓ Target total return ratio: 30% or more



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Reflecting on Our VISION 2030 Basic Strategy

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STRATEGY 01		Pursuing business portfolio transformation	 While growth domains are showing steady growth and progress in portfolio transformation, the pace of growth has slowed down due to sluggish demand in ICT and other sectors as well as delays in creating new pillars of business B&GM has been significantly affected by changes in market structure resulting from a spate of major new facilities and expansions in China, necessitating an acceleration of our second phase of restructuring Sales revenue ratios for Blue Value™ and Rose Value™ products are rising by 1.5-2 percentage points per year
strategy 02	Cross Cros Cro	Building solutions-based business models	 In new business development, we have been leveraging partnerships, CVC, regional strategies and more to create new business models that are about more than just supplying materials Cross-organizational provision of solutions still in progress
STRATEGY		Bolstering circular economy initiatives	 Making progress on regional collaborations in pursuit of carbon neutrality at chemical complex in both East Japan and West Japan GHG emissions have so far been reduced by 25% (compared to 2013) Challenges remain in the popularization of bio-based plastics throughout society and the creation of circular economy-based business models
strategy 04	\sim	Corporate transformation through DX	 Enhancement of our IT & data infrastructure is on schedule to be in place within FY26 Progress is being made toward the use of generative AI and other such digital transformation initiatives for optimizing work, improving quality and coming up with ideas, but there is a pressing need for monetization
STRATEGY		Management and business transformation	 Taking a global perspective in cultivating new markets and unearthing new ideas (via business contests) to tackle new market and business development Building a risk management system from the dual perspectives of risk and opportunity A major failure occurred at a key plant; drastic countermeasures are required Costs of labor, logistics, repairs and more increasing at an accelerating rate, requiring an urgent response

8 Basic Policies for Achieving VISION 2030



- Looking to improve corporate value by speeding up portfolio transformation while maintaining our fiscal 2030 target of 250 billion yen in operating income before special items, as well as by targeting ROE of 13% or more through an asset-light approach, bolstered shareholder returns, etc.
- In order to achieve 200 billion yen in operating income before special items (with 172 billion yen of this from growth domains) a major checkpoint on the way to our fiscal 2030 target in fiscal 2028 (a three-year delay from initial plans), we intend to take a speedy approach in implementing the policies outlined below

Pursuing business portfolio transformation	 Recover the rate of growth in our growth domains by reorganizing our portfolio from a best-owner perspective and focusing resource investments (including M&A and tie-ups) toward differentiated fields where we can exhibit our strengths Pursue regional and multi-company collaborations to speed up the second phase of restructuring for B&GM (including by creating an optimal cracker production setup), in turn reducing volatility and generating a more stable cash flow
Building solutions-based business models	 Strengthen our cultivation of new businesses by pursuing cross-organizational ties within the Group (an effort centered around our CTO office) and optimizing resource allocation; additionally, make active use of newly established co-creation spaces to enhance collaboration with both internal and external partners, with all of this then aiding in business model transformation
Bolstering circular economy initiatives	 Work toward the early social implementation of carbon-neutral technologies by adopting alternative fuels as a first mover and further pursuing regional and multi-company collaborations for chemical complexes in East and West Japan
Corporate transformation through DX	 Aim to achieve both corporate transformation and monetization by making steady progress on bolstering our IT & data infrastructure, as well as by improving the efficiency of marketing operations through digital transformation policies such as the use of generative AI
Management and business transformation	 Maximize the use of Group resources from a global perspective to speed up new market and business development Improve corporate value by implementing effective KPI management for both financial and non-financial metrics, as well as an ongoing PDCA cycle that approaches risk management from the perspectives of both risk and opportunity Pursue a project of significant steps to improve plant reliability & further ensure safe, steady operations Improve back office departments via operational optimization & cut costs in places optimal for the Group



Maintaining our operating income before special items target for FY30 and aiming for improved capital efficiency

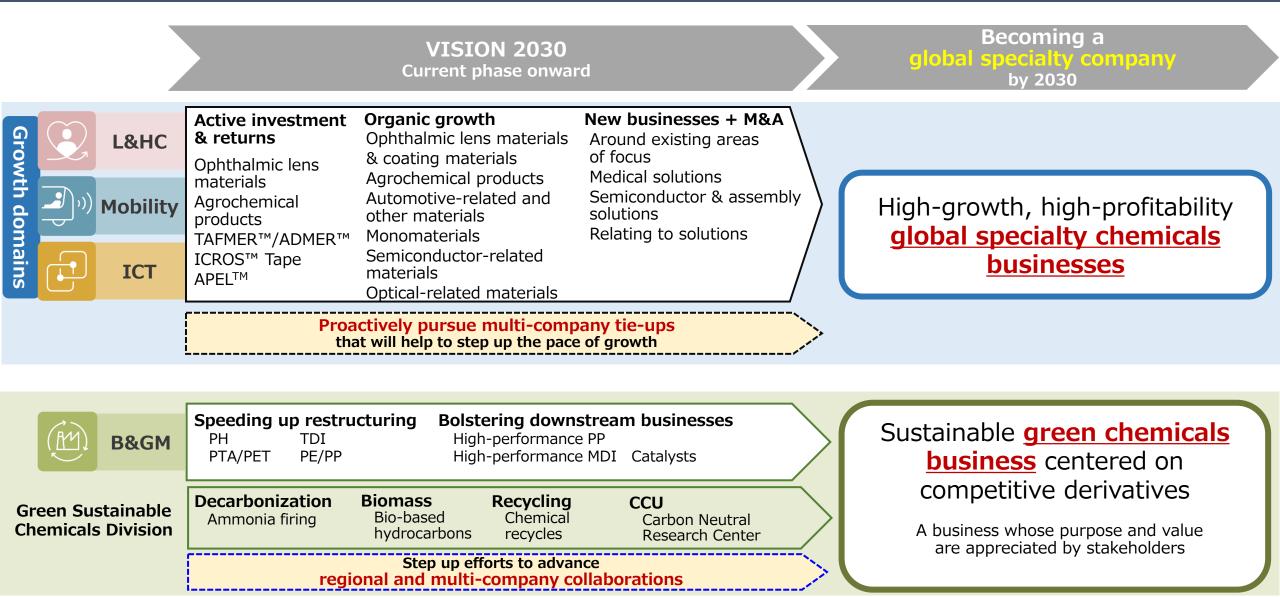
	FY22 Results	FY23 Results	FY24 Outlook	FY28 Target	FY30 Target
Operating income before special items (B yen)	114	96	105	200	250
Net income attributable to owners of the parent (B yen)	83	50	56	110	150 or more
ROE	11.1%	6.1%	6.6%	10% or more	13% or more
ROIC*1	5.4%	4.1%	4.2%	7% or more	9% or more
NET D/E	0.77	0.69	0.71	0.8 or less	0.8 or less
Blue Value [™] Rose Value [™]	22% 21%	24% 24%	26%	30% or more	40%

*1) ROIC (return on invested capital) = NOPAT/invested capital

10 Approach to Pursuing Business Portfolio Transformation



Becoming a truly global specialty company by advancing strategies and pursuing multi-company collaborations in the growth domains as well as B&GM



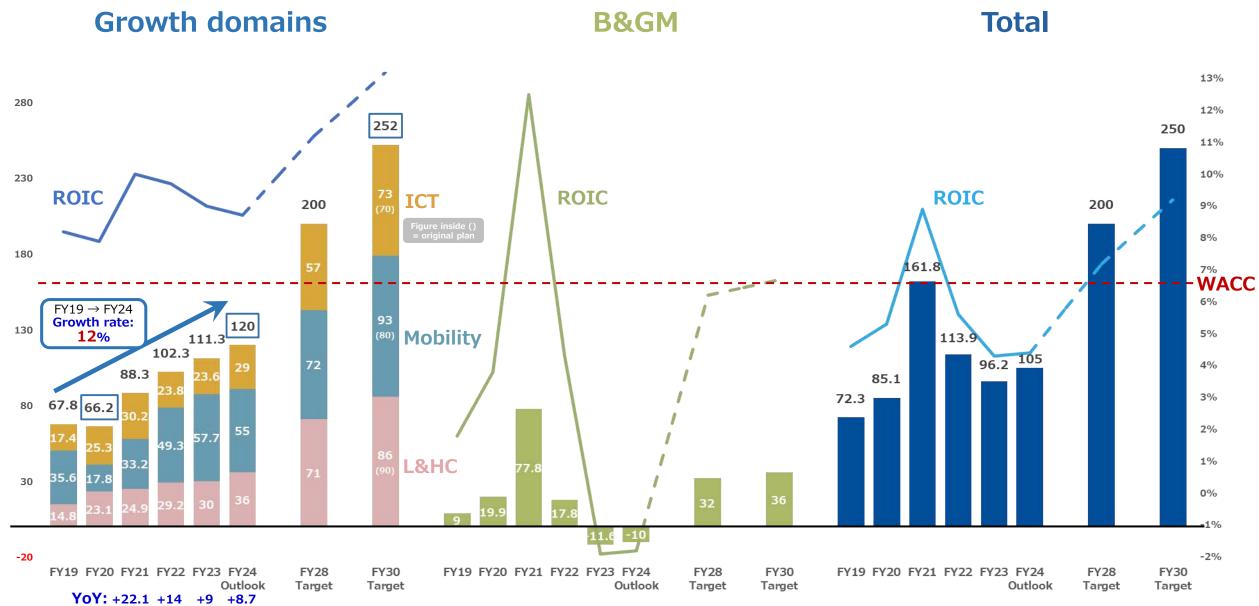


Progress Toward Business Portfolio Transformation Growth Domains Pulling the Entire Group Forward

Nov 26, 2024

Mitsui Chemicals

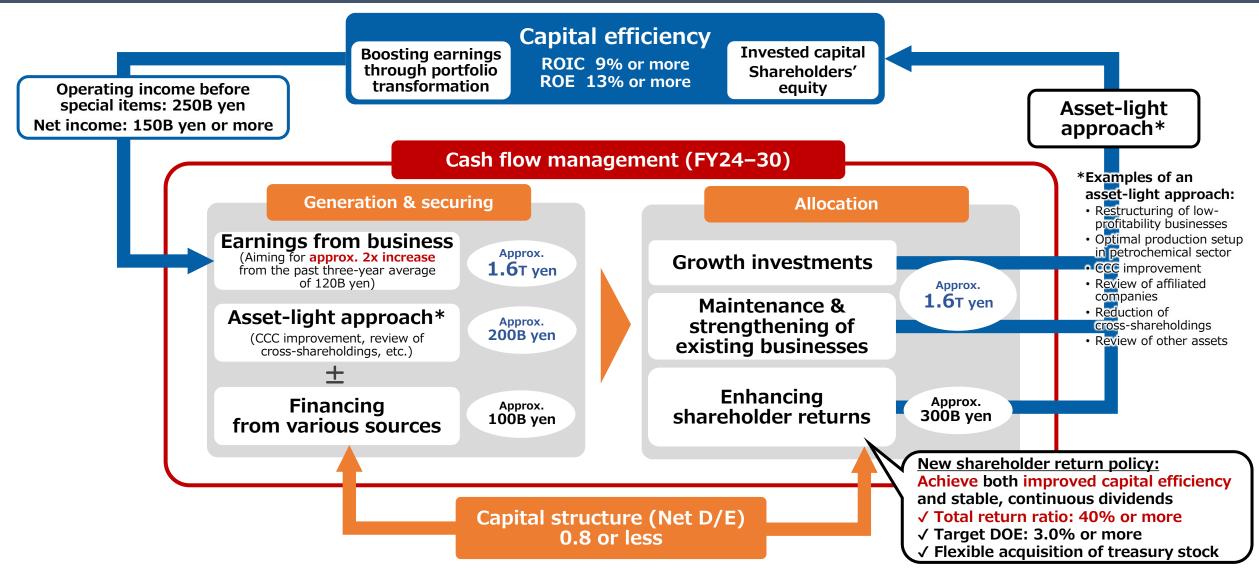
(Operating income before special items / JPY bn)



12 Cash Flow Management to Improve Capital Efficiency



Improving capital efficiency by putting cash flow earned from business operations and an assetlight approach toward growth investments and the maintenance & strengthening of existing businesses, while also utilizing various financing options and enhancing shareholder returns



Summary of Strategy for Achieving our FY28 Targets

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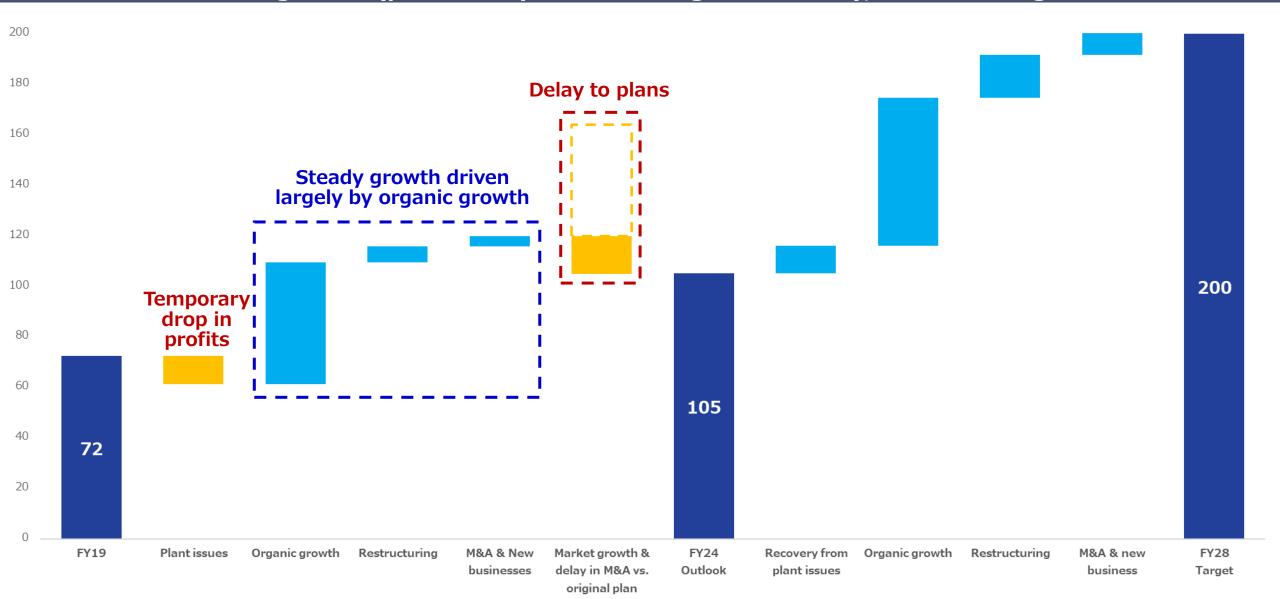
Made necessary revisions based on progress over the past three years to speed up our strategies for achieving VISION 2030

Growth domains	Progress of VISION 2030 (Bold = changed from previous presentation) Despite steady growth, the pace of growth is slowing, due to e.g. sluggish ICT-related demand and delays in cultivating new pillars of business (FY22→24: +8%)	Key strategies Focus on differentiated areas where we can leverage our strength; speed up growth by reorganizing our portfolio
L&HC	 The vision care and agrochemicals businesses are seeing steady growth Expansion in the oral care business has been delayed The nonwovens business – despite strengthened foundations as a result of post-merger integration following JV establishment – faces a tough battle due to intensified competition in the hygiene materials market Progress with new businesses & M&A has been delayed 	 Pursue steady growth for vision care & agrochemical products Leverage the Mitsui Chemicals Group's technologies as a basis to turn medical solutions (including oral care, orthopedics, and testing & diagnosis) into a third pillar of business Speed up restructuring and the shift to focusing on differentiation for nonwovens
)) Mobility	 Acceleration of the shift toward focusing on growth markets and differentiation is helping ensure sales growth and favorable terms of trade, facilitating steady growth While the solar power generation market continues to grow, the current weakening of condition in China's encapsulant market is causing TAFMER™ sales to slow down Although ARRK has achieved profitability, growth is behind schedule 	 Grasp environmental changes and maintain our strategy of focusing on growth markets and differentiation Speed up the rollout of diverse applications for elastomers Speed up transformation and implement growth policies at ARRK; enhance cultivation of new business model
ІСТ	 Strengthening business by boosting ICROS[™] Tape production capacity, acquiring a pellicle business, forming partnerships, etc. Environmental needs and other factors contributing to steady growth for the coating & engineering materials business Sluggish semiconductor demand putting sales growth on pause Sluggish sales due to a downturn in demand in the imaging market and slower-than-expected growth of the emerging XR market 	 □ Focus resource investment toward key businesses – semiconductor & assembly (ICROS™ Tape, pellicles, next-gen materials), coating & engineering materials, LiBs □ In imaging, roll out applications for XR and develop new materials
B&GM	 Substantial progress made with the first phase of business restructuring Medium- to long-term downturn in demand due to structural changes in the Japanese market, stemming in turn from an influx of competitive imports triggered by the slowdown in Chinese economic growth and oversupply, along with business withdrawal by clients, etc. 	Pursue the second phase of business restructuring and multi-company collaborations, thereby reducing volatility and in turn stabilizing and bolstering earnings, as well as improving capital efficiency

14 Our Path to 200B Yen Operating Income Before Special Items



Aiming to reach 200 billion yen by FY28 by leveraging a recovery in our rate of growth (particularly in our strong businesses), restructuring and more





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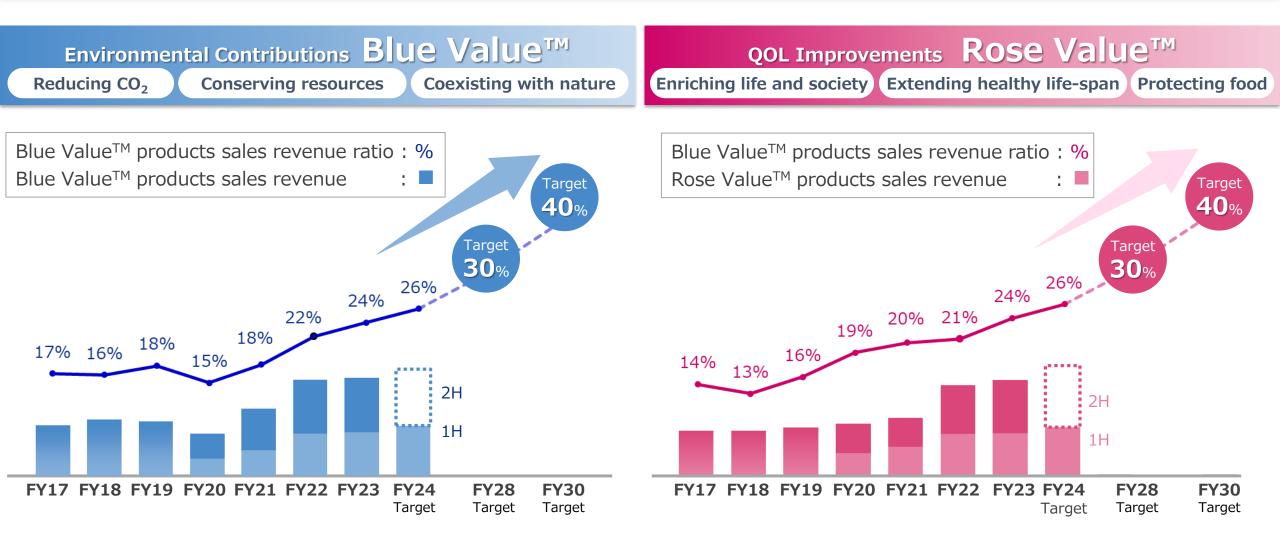
VISION 2030

Basic policies toward 2030 Measures in line with our five-point Basic Strategy



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Sales revenue for Blue Value[™] and Rose Value[™] products trending well Working on building solutions-based and circular economy-based business models to speed up portfolio reform





Providing solutions that contribute to life, health and comfortable lifestyles as our first pillar of earnings

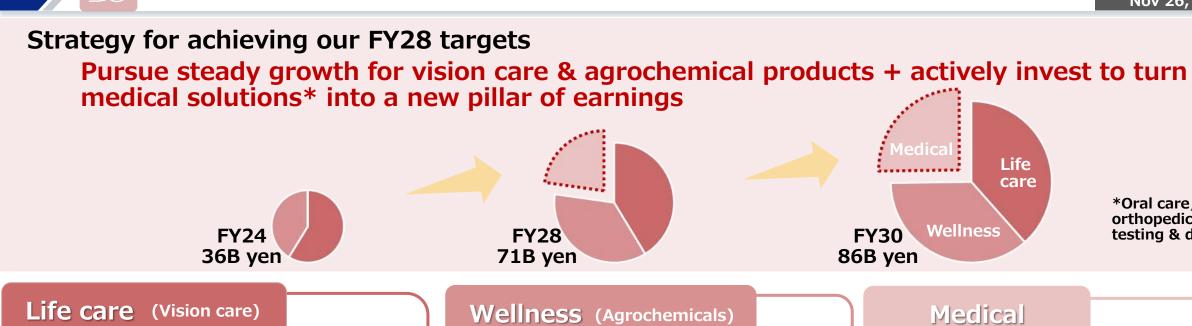
Stro and Act and	ategy to date engthen vision ca l oral care ively invest in we d medical solution ducts and busine	ellness solutions to create no	ns ew Noral Oral Progr	growth for vis chemical produ care expansion	ucts n behind schedu w businesses a	ule Ad and a	rategy for achieving ou ursue steady growth for grochemical products ctively invest to turn m new pillar of earnings Dral care/orthopedics/testi	or vision care	and
Main in Life care	(Vision care) Acquisition c (coating mat	of COTEC			Production increas refractive-index op materials Acquisition of Cob lens processing eq	ohthalmic lens urn (ophthalmic			
Wellness	^(Agrochemicals) Launch of th driver produ multiple mar	cts across	Acquisition of Meij Seika Pharma's agrochemicals bus					71	86
Medical	Business and partnership s with SHOFU	strengthened	Business and capital partnership formed w Japan MDM (orthopedics)	vith Busines (testing & c	ss and capital part with DNA Chip Re diagnosis)	nership esearch			
	14.8	23.1	24.9	29.2	30	36			
	FY19	FY20	FY21	FY22	FY23	FY24 Outlook		FY28 Target	FY30 Target

Life & Healthcare Solutions Business Strategy

Mitsui Chemicals Nov 26, 2024

*Oral care/ orthopedics/

testing & diagnosis



Providing value throughout the supply chain to steadily capture the market

Maintaining the top global market share for high-refractive-index lens materials

Expansion for functional lenses

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Further accelerating growth in the coatings & equipment business Further expanding the countries where our growth drivers are registered

Dinotefuran, TENEBENAL[™], flupyrimin

Developing our next growth drivers for beyond FY30

Medical

Wellness

Life care

edical

FY30

86B yen

Establishing as a new pillar of earnings

Strengthening the profitability of oral care while also using its shared infrastructure to bolster orthopedics

Using our biotechnology infrastructure to strengthen testing & diagnosis



Lifecare Solutions / Wellness Solutions

Successful launch of new

plant (January 2024)

Planning underway for

next capacity increase

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(Vision care)

Ophthalmic lens value

chain

Lens polymer

ization

process

facturers

Processing

Prescription

processing, addition of

functionality, etc.

Consumers

Steady expansion by providing value throughout the value chain

Maintaining the top global market share for high-refractive-index lens materials

Sales growth in key markets (U.S., China, India)

- U.S.: Expanding market share via ties with retailers and e-commerce Improving recognition of our products through seminars with optometrists, etc.
- China: Speeding up the transition away from acrylic Increasing sales of ultrahigh-refractive-index lenses (1.74)
- India: Supporting increased local production of high-refractive-index lenses

Developing novel, eco-friendly materials & technologies

Bio-based lenses (Do Green[™]), chemical recycling technology development, etc.

Expansion for functional lenses

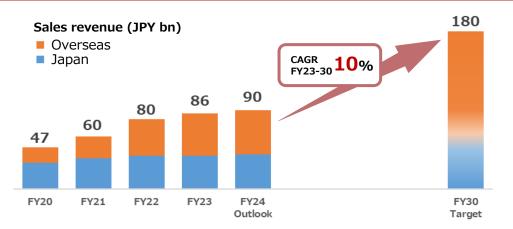
Acquired photochromic dye technology from James Robinson Speciality Ingredients (U.K.)

Bolstering our ability to develop high-performance photochromic lens materials and photochromic coating systems

Further accelerating growth in the coatings & equipment business

Bolstering Coburn's global sales infrastructure

Utilizing regional bases to grow sales in emerging markets such as India, Africa, and South America



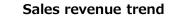
Steady expansion of our growth drivers

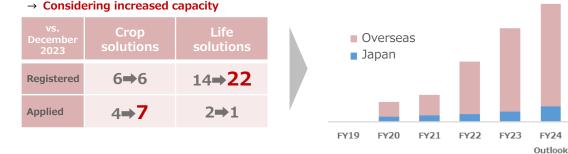
Business growth propelled by increased registration of our growth drivers in more countries

e.g. TENEBENAL[™]

Steady increase in number of registered countries

(Agrochemicals)





Developing our next growth drivers for beyond FY30

Fleshing out our pipeline with both chemical and biological crop protection products

Chemical crop protection products: Pursuing safety and low environmental impact Biological crop protection products: Pursuing discovery of naturally derived products

and expanding products derived from living organisms



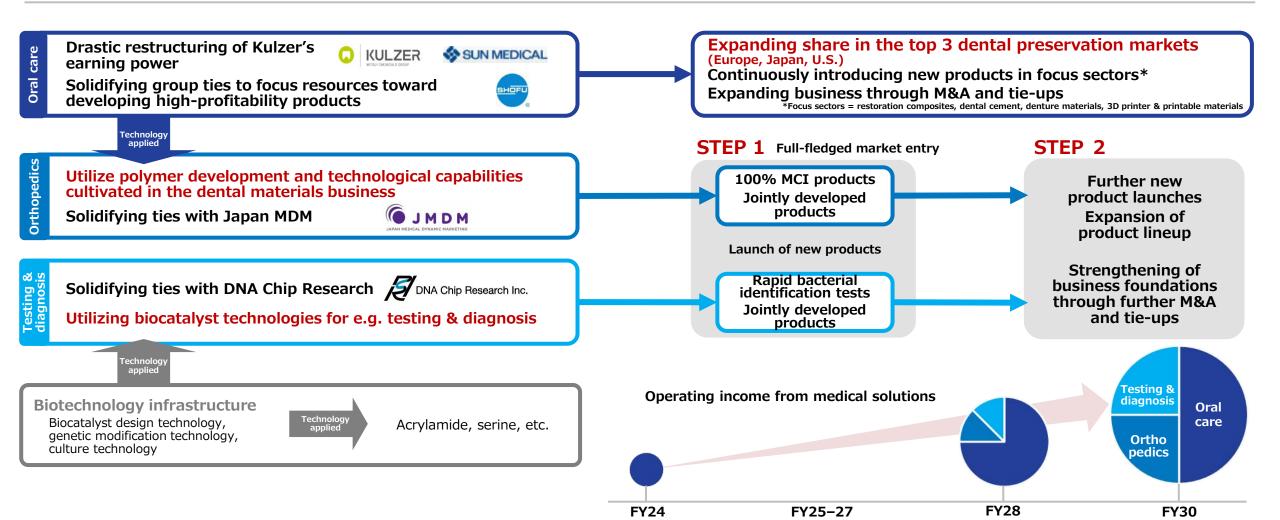


Leveraging our technologies and our ties with partners to turn medical solutions into a new pillar of earnings

Medical solutions business environment

Trend: Steady market growth due to aging and growing populations **Need:** More advanced medical needs (e.g. individualized care)

New business opportunities continuing to increase



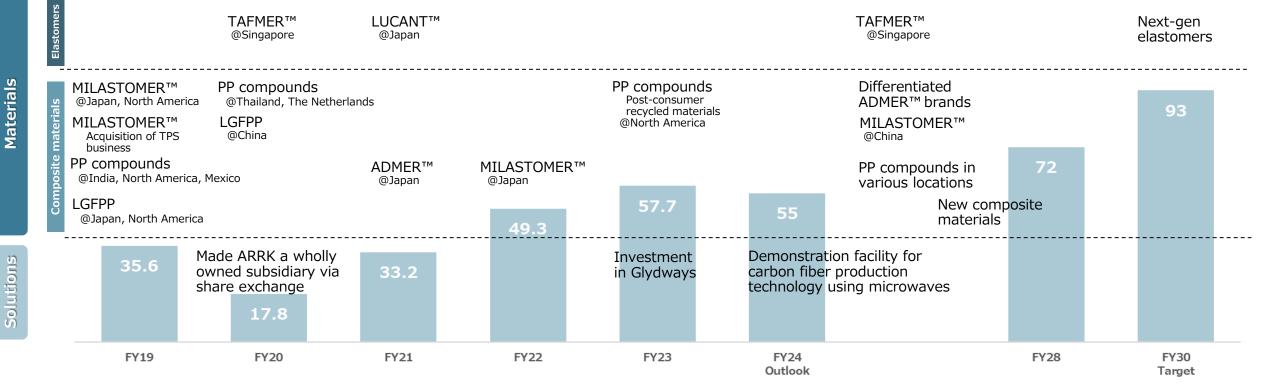




Providing unique materials, features and services to help solve social challenges and let us achieve sustainable business growth

Strategy to date		Environmental changes & business situation	Strategy for achieving our FY28 targets
Speed up materials business' sales		Speeding up transition to focus on growth markets and differentiation is bringing increased earnings	Continue the transition to sales focused on growth markets and differentiation
transition to a focus on growth markets and differentiation		While the solar power generation market is continuing to grow, a downturn in China's encapsulant markets is	Speed up the rollout of diverse applications for elastomers
Strengthen our solutions business		causing TAFMER™ growth to slow ARRK back in the black, but growth is behind schedule	Accelerate ARRK transformation and enhance cultivation of new business model









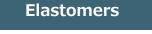
Strategy for achieving our FY28 targets

Materials business:Continue the transition to sales focused on growth markets and differentiationSpeed up the rollout of diverse applications for elastomers

Solutions business: Accelerate ARRK transformation and enhance cultivation of new business model



*Automotive sustainability, high-performance packaging materials, renewable energy, etc.



Leverage polymers with unique strengths to capture demand & application in growth markets

Composite materials Continually launch differentiated products to a wide range of growth markets and capture new markets

Speed up transformation and implement growth policies at ARRK

Continue transformation aimed at improving earnings

Focus on providing a service for high-mix, low-volume production spanning everything from development through to prototyping and mass production

Enhance cultivation of new business model

Deepen the solutions capabilities we've acquired and strengthened, as well as our ties with other companies



Business partners Rollout of new transportation system



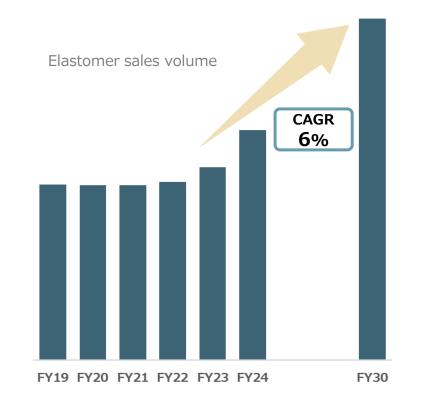
Commercialization of innovative carbon fiber production technology using microwaves

Materials



Leveraging polymers with unique strengths to capture demand & application in growth markets

Polymers with unique strengths derived from monomer selection × catalyst × production technology TAFMER™/MITSUI EPT™/LUCANT™



Deploying polymers with unique strengths in growth markets with diversifying needs

Automotive sustainability

Lightweighting: Longer cruising range **Eco-friendly:** Improved recycled materials

High-performance packaging materials

Food packaging: Easy-open packaging & low-temperature sealing performance **Eco-friendly:** Monomaterial designs

Emerging economies & new growth markets

Market development through the development of unique differentiated polymers that make use of our expertise

Renewable energy

Solar cells: Improved generation efficiency & long-term reliability

TAFMER™ for solar cell encapsulants

Pursuing a strategy of local production for local consumption to boost sales in regions where demand is expected to rise

Boosting sales to customers who prioritize quality and performance

Launching improved brands

Providing generation efficiency data via demonstration testing

Using IP to secure rights for Mitsui Chemicals





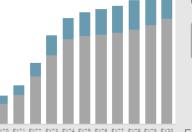
Considering next-gen elastomer plants



CAGR

FY24-30

Other regions **10**%



Source: RTS Corporation

China 4%

^o Forecast as of December 2023



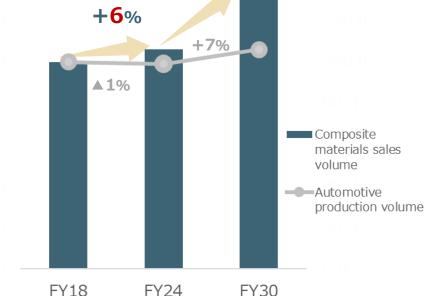
Mitsui Chemicals

Nov 26, 2024

Continually launching differentiated products to a wide range of growth markets, as well as acquiring new markets, to outstrip market growth

Diverse range of products derived from compounding technology × formulation PP compounds/ADMER™/MILASTOMER™/ ARLEN™/AURUM™/new composite materials

Composite materials sales volume +25%



Leveraging the entire Group's capabilities to push products in growth markets

Using production and research sites to seek out needs, then leveraging application-based rollouts to continuously launch differentiated products

Strengthening our ability to use our solution capabilities to propose full concepts that span design through to mass production

Automotive sustainability

Lightweighting: Increasing electric efficiency to improve cruising range **EVs:** Materials for electrical components, etc.

Battery packs: Flame-retardant PP-GF

Cooling systems: Performance compounds (e.g. ADMER™)



Plastic underpanels:

PP resin, PP-GF

Eco-friendly: Recycling-related needs, etc.

PP compounds

containing approx. 30–50% post-consumer recycled materials

Finding increasing application in automotive interiors and exteriors



High-performance packaging materials

Eco-friendly: Needs for easily recycled materials, monomaterial designs, etc.

Compatibilizers: ADMER™, etc.

Emerging economies & new growth markets

Identifying demand and applications to develop differentiated products that meet needs





Creating and growing a "unique" ICT Solutions business to grow operations here into our third pillar of earnings

Strat	egy to date			Environme	ntal changes & b	usiness situati	on Strategy for achi	eving our FY28	3 targets
semic imagi Addre	competitive conductor & a ng solutions ess demand fo icts in the are ons	assembly solution or eco-friend	utions and	process is s Imaging: D Battery ma growth proj	ictor: Demand sluggis eeing advancements Demand sluggish; XR r iterials: EV populariza ected in medium–long : Environmental needs lications	narket startup dela tion delayed, but term	Scilleonducto	r & assembly (next-gen mater ineering mater	ICROS™ ials),
Main inv	estments & n	neasures tak	en			ICT Materia es	tablished		
Semicon- ductor & assembly	ICROS [™] Tape i		EUV pellicle oper	ations	Mitsui Chemicals EMS established Partnership agreement with imec for CNT pelli	INDUSTRIES ICROS™ Tape in Taiwan	SHINKO ELECTRIC production increased CNT pellicle of contract CNT pellicle of contract contr	operations	
Imaging			APEL [™] producti in Japan	on increased	APEL [™] adopted for V applications	R	Launching Diffrar™ as AR n	naterial	73
Converting	Development & s PUD/polyurethar production increa	ne adhesive	to meet future mar	ket needs	Packaging film partnership with Rengo	Establishing coating tech center (India)	Increasing XDI & PUD production Increasing polyolefin dispersion production	57	
Battery materials							Launching new LiB materials		
	17.4	25.3	30.2	23.8	23.6	29			
	FY19	FY20	FY21	FY22	FY23	FY24 Outlook		FY28	FY30 Target





Strategy for achieving our FY28 targets

Focus resources on key businesses Semiconductor & assembly (ICROSTM Tape, pellicles, next-gen materials), coating & engineering materials, lithium-ion batteries

Contributing to the advancement of semiconductors via a wide-ranging rollout of products for cutting-edge fields

ICROS™ Tape

Increasing production capacity in line with market growth

Expanding business by introducing new products into related fields

MITSUI PELLICLE™

Continuing & reinforcing our strategy to be the top player in cutting-edge EUV/DUV sector Early commercialization of CNT pellicles

Converting

Next-gen materials

Getting ahead of the competition in commercializing materials for the packaging process

Utilizing the process compatibility evaluation capabilities of SHINKŎ ELEĊTRIC INDUSTRIES, the Creative Integration Lab.[™], etc.



Imaging

Semiconductor & assembly

assembly

Sales growth & use diversification for AR/VR Accelerating development of AR materials

Diffrar Diffrar



Speeding up global rollouts as well as the launch of differentiated products in key markets for **coating & engineering materials** Bolstering our production network

Accelerating our advance into new applications suited to local needs

materials attery 0

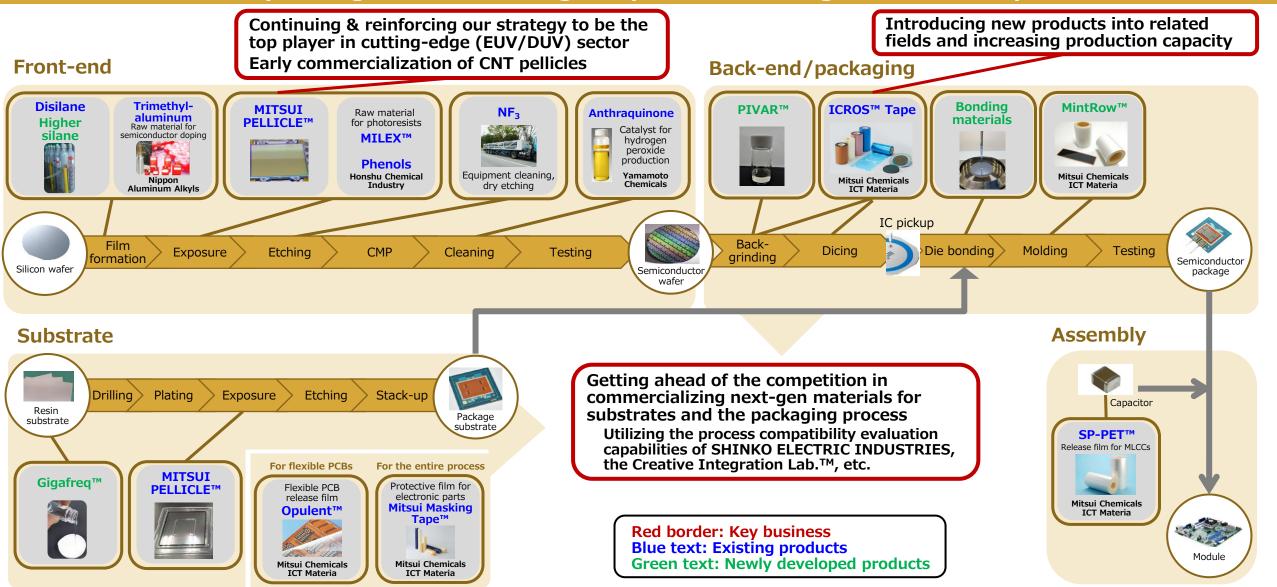
Accelerating the development of next-gen materials to help improve lithium-ion battery (LiB) performance







Contributing to the advancement of the cutting-edge semiconductor field by rolling out a wide range of products throughout the Group

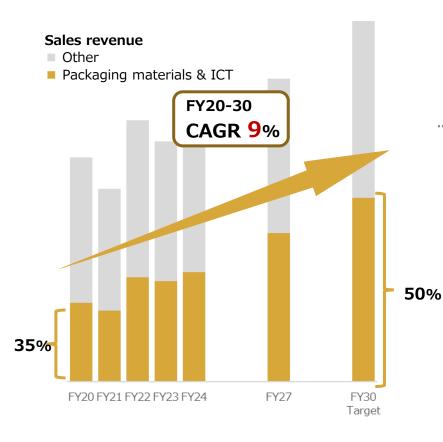


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Launching differentiated products in key markets to speed up business expansion

Speeding up business expansion by introducing differentiated products in key markets (packaging materials & ICT)



Differentiated products Coating and engineering materials such as PUD^{*1} (TAKELAC[™]), POD^{*2} (CHEMIPEARL[™]) and XDI^{*3} derivatives

Key markets:

ICT

Packaging materials Environmental needs, high-performance packaging materials Semiconductor-related goods, LiB materials, smartphones

Bolstering our technical support & production network to increase sales Strengthening development capabilities to speed up our rollout of new applications suited to local needs

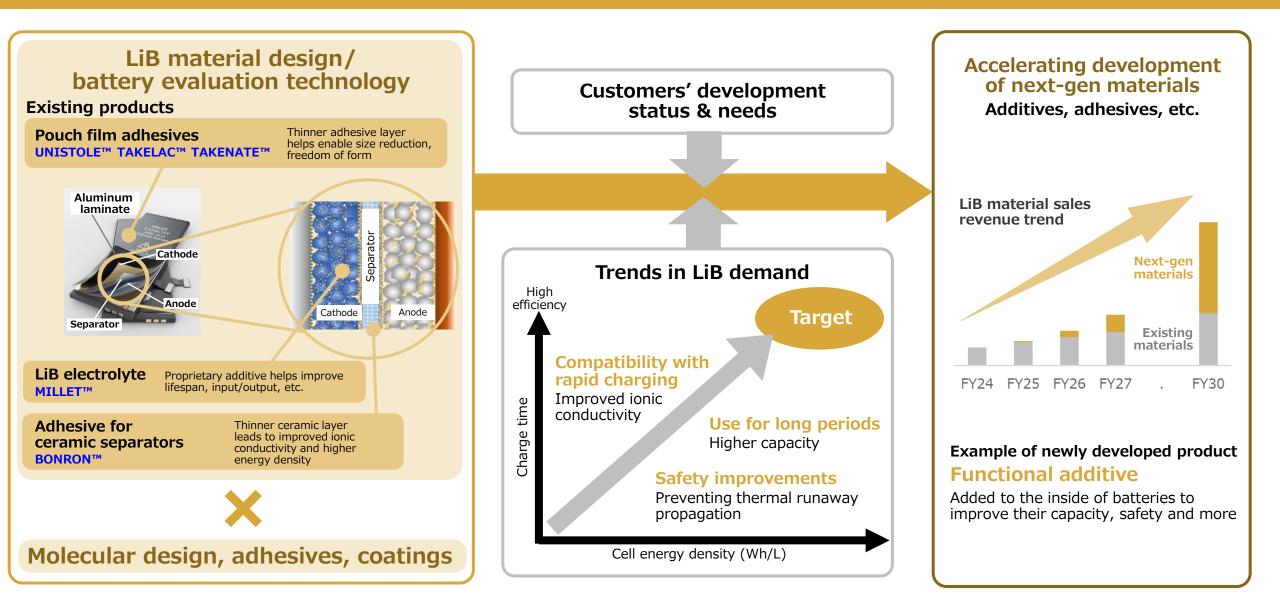


Battery Material Solutions

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Mitsui Chemicals Nov 26, 2024

Using our technologies to help improve LiB performance

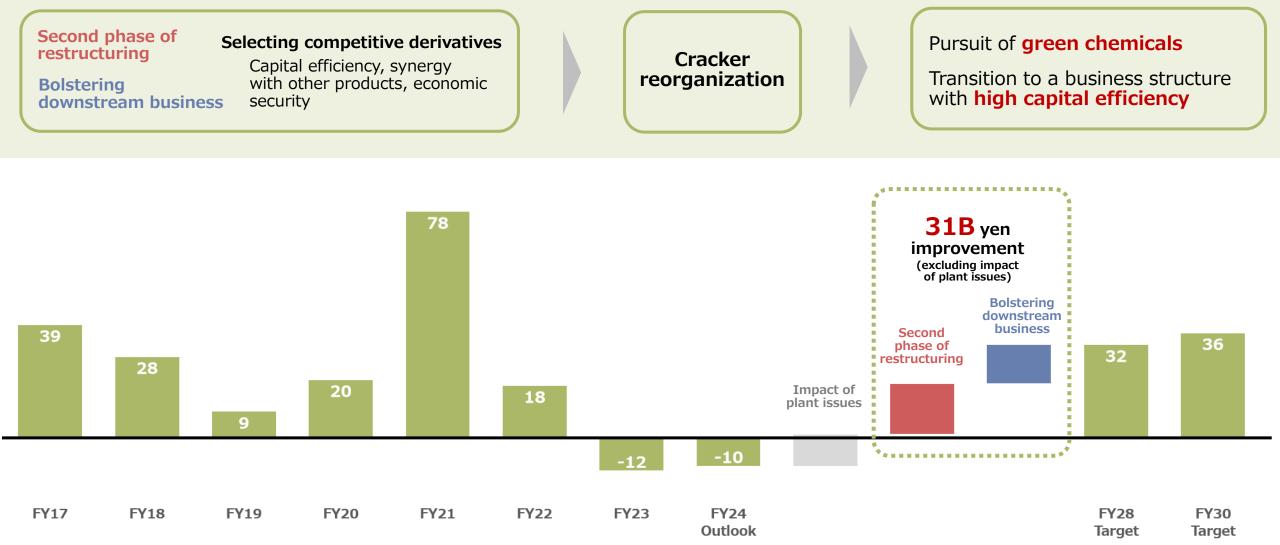






Accomplishing business restructuring and leading our Group's circular economy revolution

Strategy for achieving our FY28 targets





Improving Capital Efficiency by Promoting the Second Phase of **Restructuring and Bolstering Downstream Businesses**



	FY13~17	FY18~22	FY23~	Ideal state	
	Securing stable earnings via restructuring	Reducing volatility	Improving capital efficiency		
	AC-based IPA production starts	Honshu Chemical Industry takeover bid2023: AC-based IPA capacity boost Mulling efforts to bolster production of HQ		Highly capital-efficient	
РН	Chiba BPA/PH plant closed	MPS share transfer	Study into making overseas operations more asset-light Pursuing optimization of domestic PH Closure of Ichihara PH plant by FY2026	PH chain	
PTA&	Indonesia PTA business	Thailand PTA & PET business partial share	2023: Iwakuni-Ohtake PTA plant closed	Securing profit through optimal business	
PET	share transfer	transfer	2024: Iwakuni-Ohtake PET plant closed	structure	
Poly-	Bio-PPG joint venture established		2023: PPG LLP founded 2024: High-performance MDI plant starts up	High-profitability polyurethane business	
ure- thane	Kashima TDI plant closed Omuta MDI plant closed	MCNS dissolved	2025: Omuta TDI plant to be downsized	centered on high-performance MDI	
	High-performance PE plant established in Singapore PP catalyst plant starts up		2024: High-performance PP plant to be completed	Highly capital-efficient	
PP&PE			2023: 1 PP line at Chiba closed	high-performance	
	2 PE lines at Chiba closed		2026: 1 PP line at Chiba to close	polyolefins business	
	1 PP line at Chiba closed		P line at Chiba closed Mulling optimization via multi-company collaborations		
Crack -ers	Chiba LLP founded Withdrawal from Keiyo Ethylene		(East Japan) 2027: Study into consolidation at Chiba LLP (West Japan) Study into establishing a joint operating entity by three companies	Competitive crackers	

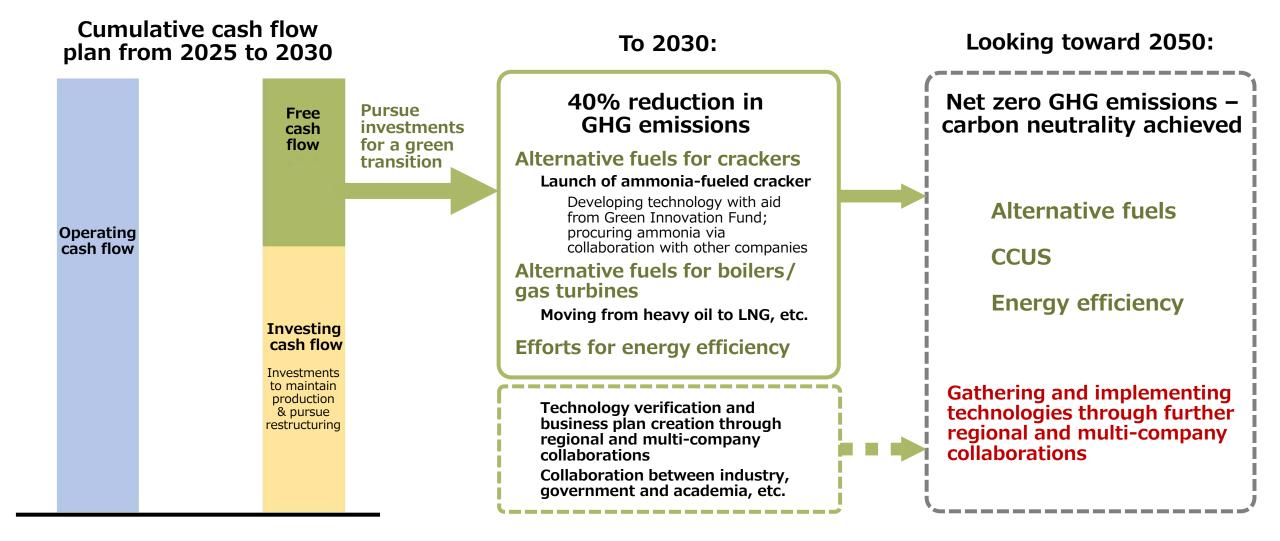


Basic & Green Materials

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Making the B&GM business self-sustaining, including for green chemical investments through to 2030 Speeding up the formation of regional and multi-company collaborations as we look to achieve carbon neutrality by 2050

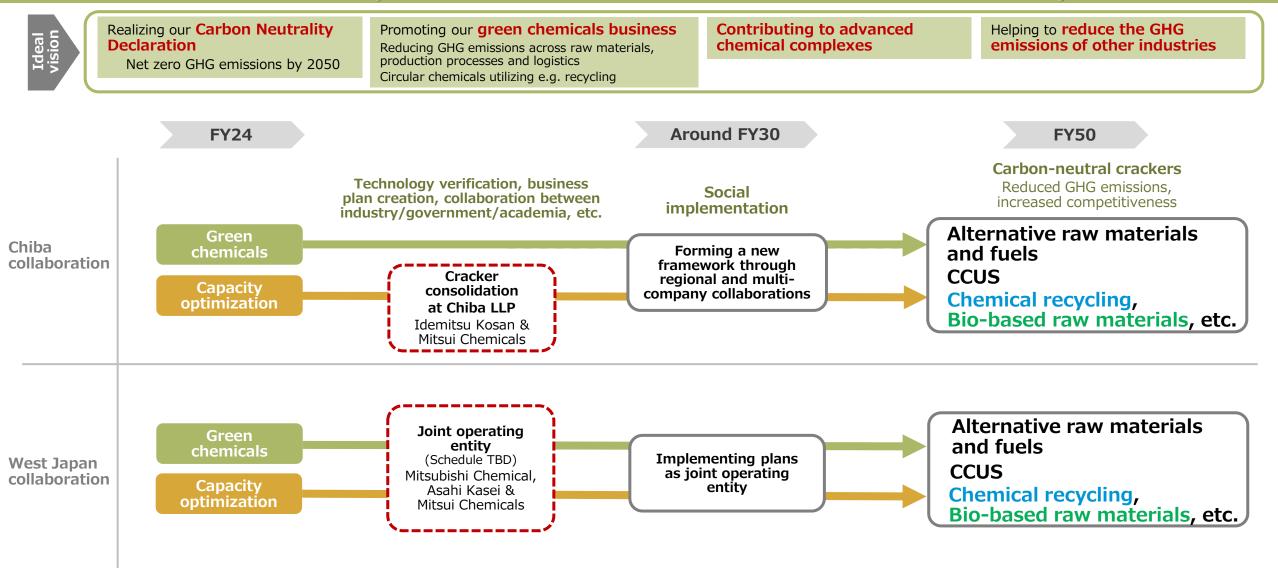


Our Grand Design for Cracker Reorganization

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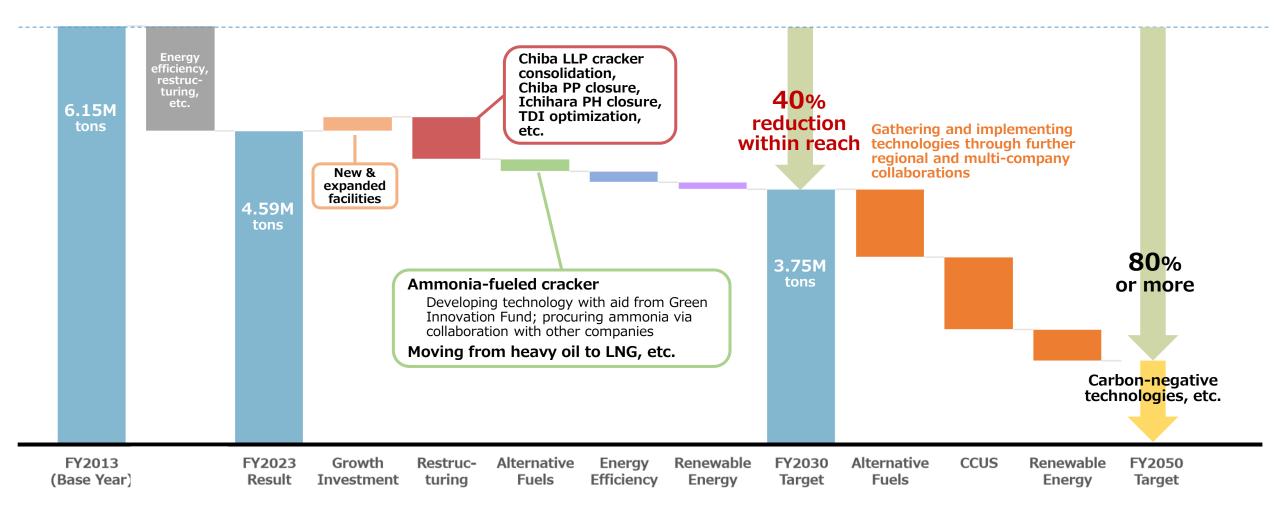
Pursuing carbon neutrality and capacity optimization by Chiba and West Japan collaborations to achieve advanced chemical complexes







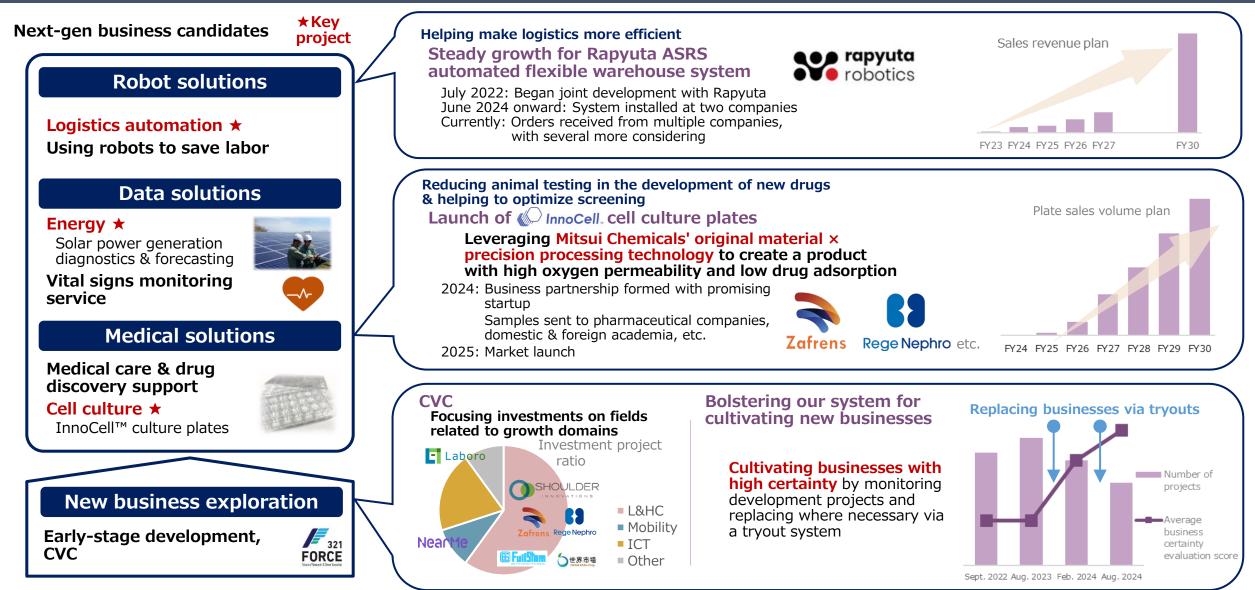
Our FY2030 target within reach; pursuing technological development as well as regional and multi-company collaborations toward realizing FY2050 carbon neutrality





Mitsui Chemicals Nov 26, 2024

Creating next-gen businesses to help solve social challenges and generate 10 billion yen in sales revenue

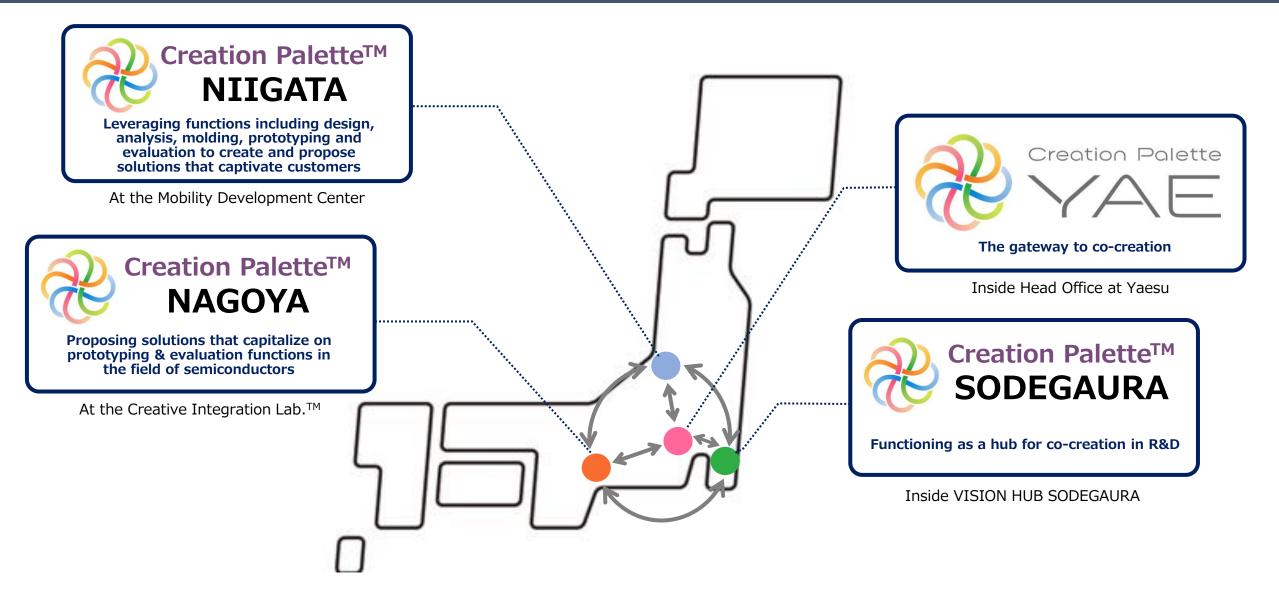


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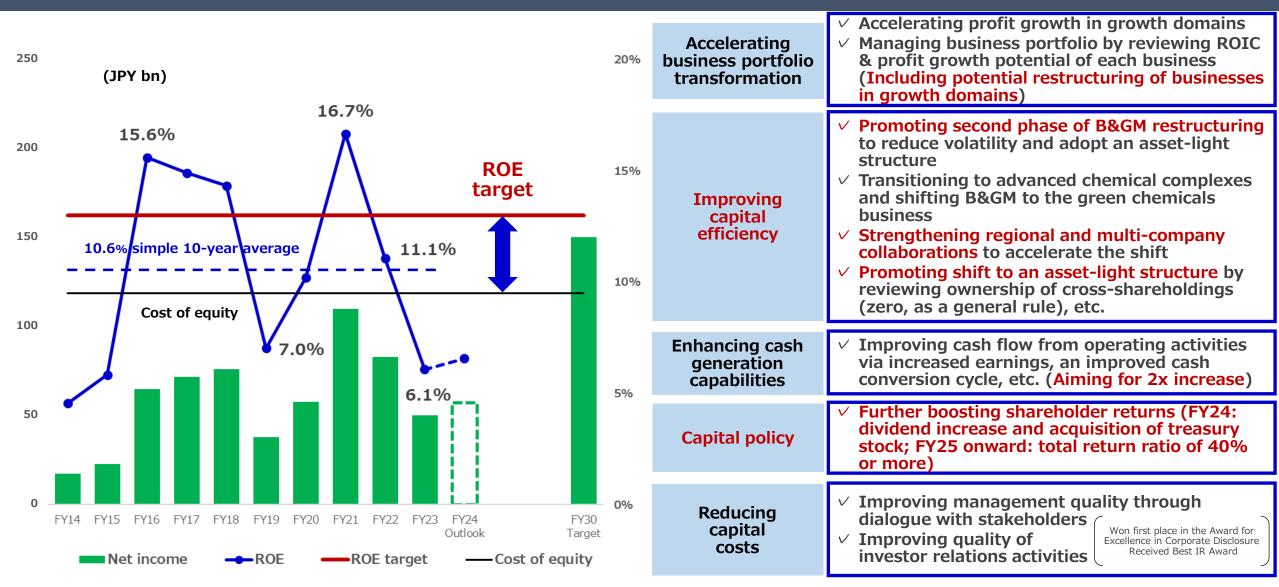
Nov 26, 2024

Working together with R&D sites to enable co-creation with stakeholders, with YAE serving as the gateway





Planning to improve our P/B ratio & achieve our 13% ROE target – above cost of equity – via business portfolio transformation, going asset-light, bolstering shareholder returns, etc.





	FY22 Results	FY23 Results	FY24 Outlook	FY28 Target	FY30 Target
Operating income before special items (B yen)	114	96	105	200	250
Net income attributable to owners of the parent (B yen)	83	50	56	110	150 or more
ROE	11.1%	6.1%	6.6%	10% or more	13% or more
ROIC*1	5.4%	4.1%	4.2%	7% or more	9% or more
NET D/E	0.77	0.69	0.71	0.8 or less	0.8 or less

*1) ROIC (return on invested capital) = NOPAT/invested capital

39 Reference | **Summary of Targets-2**



Contributing to a sustainable society

Material topics	KPIs	FY23 Results	FY24 Target	FY30 Target
 Climate change Circular economy Health and livelihood Highly livable communities 	Blue Value [™] products sales revenue ratio Rose Value [™] products sales revenue ratio	•24% •24%	•26% •26%	•40% •40%
 Food security Product design based on full life- cycle considerations 	GHG emissions reduction rate (Scopes 1 and 2) *compared to FY13	•25%	•27%	•40%

Prerequisites for business continuity

Material topics	KPIs	FY23 Results	FY24 Target	FY30 Target
• Safety	Incidence of major accidents & serious occupational injuries	• Zero	• Zero	• Zero (over the course of VISION 2030)
 Respect for human rights 	Response to human rights risks	 Implemented human rights due diligence (on-site assessments overseas) Established in-house working group 	•Implementation of human rights due diligence (reorganization of the risk assessment process)	 Identification & correction of risks by setting up a human rights due diligence system for all of or bases, both domestic and abroad
Compliance	Incidence of major legal and regulatory violations	• 2 cases	• Zero	• Zero (over the course of VISION 2030)
Product quality	Incidence of PL accidents & serious product quality incidents	• Zero	• Zero	• Zero (over the course of VISION 2030)
Stable production	 Production and equipment reliability 	Advanced production technologies implemented • 14 instances	No. of problems involving high-value losses • 8 or less	No. of problems involving high-value losses • Zero

40 Reference | Summary of Targets-3



Abilities essential to business continuity

Additional to dusiness continuity					
M	laterial topics	KPIs	FY23 Results	FY24 Target	FY30 Target
•	Corporate culture	Improvement of employee engagement Engagement score	• 36%	•38% or more	·50%
	• Human capital	Key talent management Successor coverage rate for critical positions	• 220%	• 235% or more	·250%
•		Diversity •(MCI)Number of executive officers with diverse backgrounds (women, non-Japanese, mid- career hires) •(MCI)Ratio of women in management positions (manager-level or above)	 Diversity rate of future executives: 18.5% 6% 	 Diversity rate of future executives: 20% or more 7% or more 	 •10 or more (including at least 3 women) •15%
		Health-focused management •(MCI) Average rate of lifestyle-related disease •(MCI) Frequency of absences from work due to mental health disorders	• 9.96% • 0.69	Less than 9.50%Less than 0.55	•8.0% •0.25
•	Digital transformation	Training of DX specialists Number of data scientists	• 72	・120 or more	• 165 (by FY25)
	• Innovation .	Pipeline expansion •Number of development themes in the latter half of our Stage Gate System	•Stage 1 themes registered: 48	 Percentage advanced to preliminary market development stage: 20% or more 	•Double or more (vs. FY20)
		Value creation for beyond 2030 Number of new areas of development at our Frontier Technology Center	·3 candidates	• R&D themes : 5 or more	\cdot 3 or more areas
	Partnerships	Sustainable procurement ratio	• Promotion of sustainable procurement Opinion exchange held with partners to build shared vision: 16 companies	• Dissemination to partners Briefings to explain procurement guidelines to key partners in each domain: 8 or more companies	·80%

A global solutions company that leads change and contributes to a sustainable future Chemistry for Sustainable World



Challenge Diversity One Team

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