

Announcement of personnel changes

(Date of appointment: December 1, 2020)

Name	New Position	Current Position	Continuing Position
HASHIMURA Kazuo	Director, Manufacturing Department, Mobara Branch Factory, Ichihara Works	Mobara Branch Factory, Ichihara Works	
YOSHIDA Tomoaki		Director, Manufacturing Department, Mobara Branch Factory, Ichihara Works	Deputy General Manager, Ichihara Works General Manager, Mobara Branch Factory, Ichihara Works

(Date of appointment: January 1, 2021)

Name	New Position	Current Position	Continuing Position
IDO Kenichi	Vice President, Sun Alloys Europe GmbH	Sun Alloys Europe GmbH	
NAITO Masamichi	Performance Compound Division, Mobility Business Sector	Vice President, Sun Alloys Europe GmbH	
MATSUO Yoshihisa	Mobility Business Sector	President, Shanghai Sinopec Mitsui Elastomers, Co., Ltd.	
NONAKA Takeshi	President, Shanghai Sinopec Mitsui Elastomers, Co., Ltd.	Elastomers Division, Mobility Business Sector	
HIRAOKA Shoji	Director, Administration Department, Iwakuni-Ohtake Works	Deputy Director, Planning & Cost Management Department, Iwakuni-Ohtake Works	
HARA Shuichiro	MC Business Support, Ltd.	Director, Administration Department, Iwakuni- Ohtake Works	

(Date of appointment: January 15, 2021)

Name	New Position	Current Position	Continuing Position
FUNAKURA Tsuyoshi	Director, Technical Department, Nagoya Works	Manufacturing Department-1, Osaka Works	
MATSUSHIMA Kenji	Director, Project Department, Engineering Division, Production & Technology Center	Director, Technical Department, Nagoya Works	
AIZAWA Takehiko	Mitsui Chemicals Sun Alloys Co., Ltd.	Director, Project Department, Engineering Division, Production & Technology Center Director, Planning & Coordination Department, Engineering Division, Production & Technology Center	
KOUZUMA Yasuhisa	Director, Planning & Coordination Department, Engineering Division, Production & Technology Center		General Manager, Engineering Division, Production & Technology Center